



## Frimley Church of England School

### Uniform Policy

Review Period: 3 years  
Next Review: Autumn 2018

Within our school we promote an atmosphere which encourages effort, enjoyment and a celebration of the achievements of all our pupils. Our concern for these high standards is also reflected in the pride we take in our school uniform and the feeling of belonging it creates. It is our school policy that all children wear school uniform when attending school or when participating in a school organised event outside of normal school hours. The uniform is part of our school ethos and in coming to Frimley, parents agree to support our policy.

#### Aims and Objectives

Our policy for uniform is based on the belief that school uniform:

- Promotes a sense of pride in the school and it has a positive impact on behaviour and attitudes in school;
- Develops a sense of community and belonging towards the school;
- Identifies children with our school when taking part in out of school educational activities and visits;
- Is practical and looks smart;
- Makes children feel equal to others in terms of appearance;
- Is not distracting in class (as fashion clothes and hairstyles can be);
- Is regarded as suitable wear for school and considered by most parents as good value for money;
- Is designed with health and safety in mind.

Uniform with the school logo; sweatshirts, cardigans, PE Kit and ties are all available from our suppliers:

Brenda's  
130 Frimley Road  
Camberley  
GU15 2QN  
Telephone (01276) 469697  
[www.brendas.co.uk](http://www.brendas.co.uk)

All other items can be bought from a variety of shops and supermarkets at a reasonable price. If any parents do have any difficulties then please contact the school for support and guidance. Items of good quality, second hand uniform are often available for purchase. Please ask the office for information.

Remember to mark any clothing with names. The school cannot accept any responsibility for misplaced clothing but, if clothing is clearly marked, will make every effort to see lost items are returned.

**Please reduce the 'risks' by ensuring that every garment or piece of clothing (including footwear) is clearly marked with your child's name.**

Our school uniform consists of:

#### **Girls**

Blouse - white shirt  
Ties - royal blue stripe (can be clip on)  
Top - School cardigan or school sweatshirt  
Skirt - charcoal grey (trousers permissible)  
Socks - charcoal grey and plain  
Tights - charcoal grey  
Dress - Summer - blue/white checks (white socks can be worn with a summer dress)  
Shoes - plain, black, school shoes (low, flat heels) **No open toed sandals, no trainers or 'trainer like' footwear**

#### **Boys**

Shirt - white shirt  
Ties - royal blue stripe (can be clip on)  
Top - school sweatshirt  
Trousers - charcoal grey  
Socks - charcoal grey and plain  
Shoes - plain, black, school shoes. **No trainers, no 'trainer like' footwear**

#### **PE Kit (Girls and Boys)**

Plain royal blue shorts  
Blue school t-shirt with logo  
Tracksuit (optional) navy blue or black  
Suitable footwear – Trainers

#### **Swimming:**

Girls must wear a one piece swimming costume.

Boys must wear close fitting trunks.

All children must wear a swimming hat.

#### *Storage:*

*PE Kits and swimming kits should be stored in an appropriate bag (such as a drawstring bag) that can be hung up in the cloakroom area. Each item should be named.*

#### **Jewellery:**

For Health and Safety reasons jewellery should not be worn. If ears are pierced, earrings should be a small stud with no raised stones - plain gold or white coloured stones only. A watch may be worn.

Stud earrings should be removed for PE and swimming to comply with Surrey County Council's health and safety requirements. Children should be able to remove their earrings themselves. If they are unable to do this children should not wear earrings on PE and swimming days. Staff are not permitted to remove or replace earrings for children. Watches should be removed to prevent them causing injury.

#### **Hair:**

Hairstyles should be reasonable and appropriate for being in a learning environment at school. If hair is longer than collar length it should be tied back with a suitable, small tie/band in a neutral colour, blue or white. Indian braids and beaded hair are not permitted.

Extreme hairstyles which include shaved patterns in the scalp, Mohicans and unnaturally coloured dyes are not acceptable at school.

All children, girls and boys, are required to have their hair tied back, if long enough, for PE, DT and Cookery lessons.

### **Make-up:**

Make-up is not acceptable under any circumstances, including nail varnish.

Fake tattoos are not appropriate at school and must be removed without trace.

Role of the Head teacher

The Head teacher:

- Implements and monitor the policy throughout the school community as part of the duty within maintenance of day-to-day discipline in the school;
- Has overall responsibility for ensuring standards are maintained;
- Is responsible for any disciplinary measures required for failing to follow the uniform rules;
- Issues letters to parents / carers as required.

Role of the Staff

The staff will:

- Support the head teacher in maintaining high standards of uniform dress;
- Provide role models in the wearing of appropriate clothing;
- Make discreet and sympathetic enquiries when children fail to wear school uniform;
- Give positive encouragement to children setting good examples of dress.

Role of the Parents / Carers

The Parents will:

- Support the School Uniform Policy;
- Ensure children come properly dressed and ready for their daily schoolwork every day;
- Ensure all items of clothing are clearly named – this helps lost items be easily identified and returned.

Role of the Children

The Children will:

- Wear the school uniform when attending school, representing the school or when participating in a school organised event outside normal school hours;
- Wear the school uniform with pride;
- Try to keep their uniform clean and tidy;
- Remember to bring kit on the correct days.

### **Non-compliance with the School Uniform Policy**

If a child breaches the uniform policy, the teaching team will discreetly talk to them to find out why they are not in uniform and to remind them of the need to wear one.

Where appropriate, the following steps will be implemented.

**Stage 1:** An informal letter will be sent home to parents, notifying them of this breach.

**Stage 2:** A member of the leadership team may contact parents / carers to bring some suitable uniform to school immediately. As an alternative to this, a supply of spare uniform will be kept in school and children may be asked to change into this.

**Stage 3:** If a child continues to breach the uniform policy they will not be permitted to participate in playtimes.

**Stage 4:** Persistent non-compliance: the Head teacher may contact the parent directly to discuss this matter. Continued non observance of the policy will result in a formal letter.

Exclusion is not normally an appropriate response to breaches of school uniform policy. However, where these breaches are persistent and in open defiance of the school's uniform policy, and where all other avenues have been exhausted, then the school may consider exclusion as a last resort depending on the circumstances of the case.

We understand that there may be some exceptional and unavoidable situations where children may have to come to school without a part of their school uniform (lost or damaged) then we ask parents to contact us on the day to confirm the reason.



Your child missed something good today!

Child's Name:.....

Unfortunately, because your child did not have the appropriate kit, they had to miss PE / Games / Swimming today. This lesson is part of the National Curriculum and all children are expected to take part in it.

The lesson is on:

Monday / Tuesday / Wednesday / Thursday / Friday

Please help your child make sure they have the proper kit on the day that they need it. If there is any reason your child cannot take part, please make sure they have a note from you to explain.

Many thanks,

.....Class Teacher

(Tip: for PE and Games, send kit in the start of each week and leave it in school until Friday when it can be taken home and washed.)

.....



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Date: .....

Dear Parent,

We noticed that your child .....in Class ..... was not wearing their school uniform in school today.

Frimley children wear their uniform with pride. We have the highest expectations from our children with regards to school uniform and appearance, and strongly believe that our high standards promote positive behaviour, support effective teaching and learning and contribute to the ethos of the school.

It has come to our notice that your child was not wearing the correct school uniform today.

The incorrect item worn today was:

The correct item of clothing is:

We do appreciate that this is probably an oversight on your part and would be grateful if you could ensure that the correct uniform is worn at all times. If there is some problem preventing you from ensuring your child wears school uniform, please do not hesitate to contact the school to make an appointment to discuss the situation.

We thank you for your support in this matter.

Yours sincerely,

Headteacher