



## Resources Lead Governor Terms of Reference

**Autumn 2020**

**Next Review Autumn 2021**

The Resources Lead Governor and/or Vice Lead Governor have delegated responsibility for:

### **Strategic oversight of the school's finances, through;**

- Regular monitoring of funding and expenditure
- Ensure FGB agreement and approval of the draft budget plan for submission by 30<sup>th</sup> November
- Ensure FGB agreement and approval of the annual budget plan
- Ensure FGB agreement and approval of the annual staffing plan in line with budget constraints
- Ensure setting of the level of expenditure the Headteacher can authorise without reference to the Governors
- Ensure FGB agreement and approval of School Financial Value Standard (SFVS) for submission in March

### **Strategic oversight of staffing issues, including;**

- Ensuring the school complies with appropriate employment law
- Ensuring all school staff feel valued for their contribution
- Ensuring FGB agreement of the annual staffing structure

### **Strategic oversight of premises issues including:**

- Health and safety
- Suitability and Condition
  
- Monitoring and evaluating progress in achieving School Improvement Plan targets relevant to the work of the Resources group
- Monitoring those areas of self-evaluation and review, relating to Resources
- Reviewing the school's Admissions Policy and other related policies as appropriate
- Reviewing annually and monitoring the school's Pay Policy and Appraisal Policy, including the Pay Review Panel receiving a written report from the Headteacher, at least once a year, on the impact and implementation of appraisal
- Overseeing statutory compliance of issues relating to Resources

### **The Resources Lead and/or Vice Lead will also:**

- Evaluate Pupil Premium expenditure
- Evaluate Sports Premium expenditure
- Evaluate the work of the Resources group and its impact on school improvement